

**Together in Safety Golden Safety Rules:**

Apply Together in Safety [Golden Safety Rules](#)



**Additional guidelines and best practices:**

Implement the [UK Chamber of Shipping 10 Golden Rules for Vehicle Deck Workers](#)

Implement [UK Chamber of Shipping Guidelines on Vehicle Deck Safety](#).

Remove the human from the hazard completely, where possible.

Ensure that time pressure which is derived from commercial pressure does not compromise standards of securing or safety during loading.

Coloured jackets to be used to identify new crew members, so experienced crew will know who to monitor (PPE (Tabard/HiViz vest) of different colour so that drivers and contractors can identify those who are new to the role).

Consider after discussion with TUG/MAFI drivers whether to amend policies and procedures regarding hearing tests for TUG/MAFI drivers.

**Training:**

Formal induction and on-the-job training for any new personnel, with an assessment of competency to do the job. New staff to be mentored and chaperoned, with performance monitored.

Training in lashing down to be included.

Training videos, regular talks and check lists; such training should be refreshed annually.

Rotate crew to different tasks.

Tractor / tug drivers to hold appropriate licence; formalized specialist training and certification proposed. Annual review of tractor/ tug driver performance, perhaps in a simulator, to assess competence.

Port and ship staff to train together. Non-drivers to ride in tugs / tractors and witness activity from that perspective.

**Verification:**

In addition to company audits, Processes to be audited by third party.