

**Together in Safety Golden Safety Rules:**

Apply Together in Safety [Golden Safety Rules](#)



**Additional guidelines and best practices:**

Eliminate the need for lifting operations, where possible – ‘Do we really need to do this?’

Conduct risk assessment and identify if additional hazards specific to the operation. Brief the team at a Toolbox Talk held at the work site.

Clearly identify the banksman or the person in charge of the lift, and crane operator to only follow their instructions.

Mark the unsafe area and put barriers in place; ensure that nobody walks under a suspended load.

Check safety devices and limit switches before operations, and periodically as part of the PMS.

Adopt an identification system (colour code or equivalent) to indicate that loose lifting gear has been inspected at the appropriate interval.

Establish and implement HSE procedures on lifting operations. These should be based on recognized standards and applicable regulations. For example:

See [UK Lifting Operations and Lifting Equipment Regulations \(LOLER\)](#).

See [IOGP Lifting and hoisting safety recommended practice](#) (includes example lift categorization, lift plan, 10 questions for a safe lift, responsibilities and competence table, training matrix, equipment registry, pre-use inspection checklist, etc.).

See [Witherby Seamanship Pocket Book: Lifting Appliances](#).

**Training:**

Train crew in their responsibilities as part of the risk assessment controls. Conduct Toolbox Talks.

Only competent persons to operate lifting equipment.

Supplement practical training with Learning Engagement Tools “Lifting & Hoisting”  
<https://hsse.shell.com/business/maritime-hsse-site/learning-engagement-tool.html>

**Verification:**

Give specific focus during Company audits and periodical risk assessment reviews.

Check maintenance and inspection records during Superintendent visits.

Arrange third party safety inspections.